How the Apprenticeship Opportunities Project (AOP) Works

Recruitment & Referral

Kim sees an AOP brochure at her local WorkSource Center and attends one of AOP's weekly orientations. Interested applicants can be referred by other service and training providers.

Assessment

AOP does an assessment interview to see whether she has the job and personal skills needed to enter apprenticeship.

Ready for apprenticeship?

No

Referral to pre-apprenticeship training

Referral to other services, such as math classes

Yes

Intake

AOP helps Kim complete an action plan

Placement services

*Help choosing a trade

*Assistance with application processes and minimum requirements

*Help addressing personal and employment barriers, such as a suspended driver's license, lack of transportation or childcare

*Assistance completing applications; preparing for apprenticeship interviews; test preparation

*Financial assistance so Kelly is ready to work, e.g., work clothes and boots, apprenticeship application or testing fees

Referral to trades-related jobs

Referral to apprenticeship programs

Retention services

*Ongoing case management

*Flexible support services fund for help with union dues, tuition, etc.