2019 Year-end Highlights

AIRPORT JOBS

<table>
<thead>
<tr>
<th>Job Placements</th>
<th>2,239</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hiring Employers</td>
<td>90</td>
</tr>
</tbody>
</table>

Top Five Hiring Employers
1. ERMC Aviation (195)
2. SSP America (192)
3. Worldwide Flight Svcs (109)
4. Flight Svcs & Systems (103)
5. McGee Air Svcs (89)

Average Wage: $16.04 per Hour

Staffed 220 job fairs, hiring sessions & recruiter events

7,700+ Clients Reached in Person
133,000+ Individuals Reached through Website Views

Top Five Languages Spoken Out of 97 Total Home Languages
1. English - 40%
2. Amharic - 16%
3. Somali - 6%
4. Spanish - 5%
5. Tagalog - 4%
6. Other - 29%

CLIENT DEMOGRAPHICS

Age Ranges
- 16-29 (43%)
- 30-39 (23%)
- 40-49 (15%)
- 50+ (19%)

Top Five Hiring Job Types
- Food Service - 29%
- Airport Cust. Service - 23%
- Janitorial - 23%
- Ramp/Airfield - 11%
- Retail - 5%

African/Afr-Amer./Black: 45%
American Indian/Alaska Native: 1%
Asian/Filipino: 30%
Caucasian: 8%
Pacific Islander: 7%
Spanish/Hispanic/Latino: 8%
Other: 3%

Male: 46%
Female: 48%
Other: < 1%

Residence
- Seattle: 19%
- South King County: 66%
- East King County: 2%
- Pierce County: 9%
- Other: 2%

Education
- HS Diploma/GED: 48%
- Some College: 20%
- College Degree: 22%
- Certification: 1%
- Some High School: 7%
- Not Working: 54%
  Work @ Airport: 16%
  Work Outside Airport: 14%

Employment Status at Time of Registration with Port Jobs
**Port Jobs - 1001 SW Klickitat Way #200A, Seattle, WA 98134**

**Revamped and unified Portjobs’ websites and added Mobile version**

**FINANCIAL TOOLS FOR THE TRADES**

- Presented 20 Financial Tools classes to apprentice Electricians, Operating Engineers, Cement Masons and Drywallers, as well as ANEW pre-apprentices
- Sold 1,777 Financial Tools Survival Guides to teach apprentices money management
- Continued our partnership with International Foundation of Employee Benefit Plans to expand the Financial Tools e-learning course

**AIRPORT UNIVERSITY**

- **112 Students Completed**
- **220 Credit Bearing College Courses**
- **93 individuals completed 105 job skills workshops through Airport University, including SIDA/AOA Testing, and Career Navigation**
- **Provided on-site airport courses in computer skills, customer service, emergency management, leadership/supervision, communications, and math**

**AIRPORT UNIVERSITY - ALASKA AIRLINES SCHOLARSHIPS**

- **59 airport workers were each awarded scholarships between $400 - $800 through the Alaska Airlines Airport University Scholarship program**
- **$51,300 in scholarships awarded in 2019**
- **More than 200 airport employees have been awarded scholarships since the program began in 2015**

**CENTER FOR ONBOARDING AND ADVANCEMENT IN RETAIL - COAR**

- **20 people completed Ready for Retail career building workshops**
- **140 people attended a Retail Job Fair at Westfield Southcenter Mall hosted by Port Jobs, Southside Seattle Chamber of Commerce, City of Tukwila, Workforce Development Council of Seattle-King County and partners**

**MARKETING**

- Increased Instagram, Twitter, and LinkedIn postings

**www.portjobs.org**