



The Apprenticeship Opportunities Project (AOP) helps people establish good careers and succeed in apprenticeships and trades-related jobs.

Overview

Created in 1994, the Apprenticeship Opportunities Project (AOP) helps low-income individuals, women, and people of color enter and succeed in apprenticeship and in trades-related jobs.

AOP's recruitment services include:

- Assistance in choosing a trade
- Understanding the application process
- Interview preparation
- Help addressing personal and employment barriers, such as a suspended driver's license
- Case management and support
- Referrals to pre-apprenticeship or other skill-building training

Once accepted into an apprenticeship program or upon getting a trades-related job, an individual may need to buy tools, work clothes, boots, pay union dues, or repair his or her car. AOP provides financial assistance to qualified individuals so people can go to work right away.

AOP also provides retention services (case management and financial assistance), helping people secure the resources they need to succeed in their jobs and complete their apprenticeships.

AOP ensures a steady flow of new workers into the trades to replenish our state's aging labor pool and helps disadvantaged individuals gain access to family wage jobs with good benefits, providing a strong foundation for Washington's future growth and economic development.

Fast Facts

- AOP placed 63 people in apprenticeships and trades-related jobs earning an average \$18.37 per hour plus benefits. (2009)
- 52% of AOP placements were people of color, and one in five were women. (2009)
- 90 people received financial assistance; most of which was used to pay for tuition/training fees, union dues, and work clothing.
- Over 1,800 people placed in apprenticeships/trades-related jobs over the life of the program.

Partnerships

AOP is operated by Apprenticeship and Non-Traditional Employment for Women (ANEW), one of the oldest pre-apprenticeship programs serving women in the nation. Port Jobs contracts with ANEW to operate AOP.

Contact Us

Contact Lynnette Consego, Port Jobs Program Manager at 206-787-3228 or email consego.l@portseattle.org.

For help applying for an apprenticeship, contact AOP directly at: 206-381-1387.

Visit us at: www.portjobs.org and www.anewaop.org